

**EXPERT WITNESS
August, 2023**

David K. Easlick, Jr. JD, MBA

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Depositions and Trial Testimony \$500/Hr. (minimum 4 hours)

The non-refundable retention retainer amount is \$7,500. Expert will invoice against this retainer. This non-refundable retainer amount is the minimum fee due Expert and is earned upon receipt. Expert agrees to invoice client against the retainer no less frequently than monthly.

Rates are: Pre-Litigation and Discovery Phase \$375/Hr., Depositions and Trial Testimony \$500/Hr. (minimum 4 hours) Administrative, paralegal other Non-Expert Work \$75/Hr.

1. Payment is due upon Client's receipt of invoice, expected within 10 days and past due 30 days after the invoice date. Overdue invoices will accrue interest at a rate of 1.5% per month.
2. Client is responsible for collecting any and all deposition fees owed by other lawyers or parties. In the event Expert's deposition fees are reduced by court order, Client shall still pay Expert's full retainer. Expert is under no duty to release a report until Expert has been paid in full for all work performed to date. Expert will invoice Client before scheduled testimony for any outstanding fees and expenses for work performed to date. All such fees must be paid in full before Expert testifies. Expert is under no contractual duty to appear to testify and provide opinions until Expert has been paid in full for all outstanding services performed and expenses incurred on behalf of Client.
3. Expert's Fees and Expenses. Expert's time will be tracked and invoiced to the nearest 1/4 of an hour.

4. Deposition by Other Counsel. Client understands and agrees that if other counsel is obligated to pay the fees and expenses incurred for the deposition of an Expert, other counsel must agree that those fees and expenses will be determined in the manner set forth above, including the setting of minimum fees, and to deliver to Expert, at least 10 business days before the scheduled deposition, prepayment of fees and expenses in an amount set by Expert. Other counsel must also agree that at such time that the fees and expenses exceed the amount of the prepayment, other counsel will immediately make an additional prepayment via credit card or other method acceptable to Expert else Expert will discontinue the deposition.

5. Testimony Fees. Testimony at a deposition and/or trial will be billed at a minimum of four hours per day. In any and all events, Client will be responsible for all reasonable out of pocket expenses including, but not limited to travel, meals and lodging.

6. Deposition by Other Counsel. Client understands and agrees that if other counsel is obligated to pay the fees and expenses incurred for the deposition of an Expert, other counsel must agree that those fees and expenses will be determined in the manner set forth above, including the setting of minimum fees, and to deliver to Expert, at least 10 business days before the scheduled deposition, prepayment of fees and expenses in an amount set by Expert. Other counsel must also agree that at such time that the fees and expenses exceed the amount of the prepayment, other counsel will immediately make an additional prepayment via credit card or other method acceptable to Expert else Expert will discontinue the deposition.

7. Testimony Fees. Testimony at a deposition and/or trial will be billed at a minimum of four hours per day. In any and all events, Client will be responsible for all reasonable out of pocket expenses including, but not limited to travel, meals and lodging.

8. Testimony List. All cases engaged in are listed on CV. I have been deposed in several and submitted affidavit testimony in others. I have not had to testify in trial as all the cases have either been settled or otherwise completed prior to trial.

CV EXPERT WITNESS
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Education:

- University of Michigan '65-'68
- Eastern Michigan University '70 B.A.

Relevant Employment:

- David K. Easlick, Jr. LLC '82-Present. Since 2015, Expert Witness Fraternity Litigation. Prior to that: Engaged in private practice of law, real estate broker and agent. Incorporated and qualified five 501(c)(3) fraternity or sorority foundations, four 501(c)(3) public charities more than fifty 501(c)(7) non-profit alumni corporations for Greek chapters and two 501(c)(10) advocacy organizations, one for DKE and one for the FEA. Real Estate License Michigan, District of Columbia, Florida, South Carolina, Virginia. General partner 6 student housing Ann Arbor real estate syndication limited partnerships. President and Licensee DPP NASD Firm.
- Humatec, Inc. Senior Expert Consultant 2017- 2019
- Managing Partner Ann Arbor, Michigan Delta Kappa Epsilon house, University of Michigan, responsible for management and operations of fraternity house. 1980-2010
- Managing Partner Glassboro, NJ, Delta Kappa Epsilon house, Rowan University, responsible for management and operations of fraternity house. 1984-2000
- Manager Oxford, Mississippi, Delta Kappa Epsilon house, Ole Miss responsible for management and operations of fraternity house. 2000-2006
- Manager New Haven, CT, Delta Kappa Epsilon Fraternity house Yale University, responsible for management and operations of fraternity house. 1986-2010



- Butzel Long, Detroit Michigan, '76-'83, Litigation, Securities Fraud, Libel & Slander, NonProfit Corporation law
- Member State Bar of Michigan. '77-current, twice elected Representative Assembly, member four-man committee to redraft NonProfit Corporation Act
- Admitted to practice US District Court of Michigan, Southern, Eastern, Western Divisions
- Rampant Lion Foundation, Grosse Pointe Farms, Michigan, Washington DC, Richmond VA, Ann Arbor Michigan '82-'10 Founder, President Educational Foundation of Delta Kappa Epsilon International Fraternity. Incorporated and qualified as a public charity with the IRS. Oversaw the fundraising, budgeting, legal, accounting, and administrative activities of 501(c)(3) public charity serving 40,000 alumni of 50 colleges across the United States.
- Delta Kappa Epsilon International Fraternity, Grosse Pointe Farms, Michigan, Washington DC, Richmond VA, Ann Arbor Michigan '89-'09. CEO of 501(c)(7) alumni organization serving 40,000 alumni and 2000 undergraduates of 94 colleges across the United States and Canada. Reported to a volunteer board. Mitigated risks, insurance liabilities, and legal issues. Secured inter-fraternal recognition which had been lost. Brought back from 20 plus active chapters to 55 by reactivating, rebuilding and expanding. Led Freedom of Association fight against New England private colleges trying to co-edify fraternity movement. Got Congressional resolution through both houses of Congress. Made substantial progress in eliminating hazing, binge drinking and other extreme behavior. Hosted educational conferences. Secured admission into fraternal risk management pool, saving fraternity from bankruptcy after a hazing related lawsuit at the University of Washington.
- The Omicron Literary Association, Detroit Area, '72-'10, board member and officer DKE Michigan Alumni Association, headed alumni operations and relationships with undergraduate chapter at the University of Michigan.
- Caithness Corporation, (Independent Contractor) '10-'13, managed Yale DKE alumni association. Qualified alumni public charity.
- Common Sense Foundation, 2016-Present. Chairman, Founder, CEO, 501 (c)(3); 170(b)(1)(A)(vi). Foundation. Public Charity has not commenced operation.
- '70-'71, AG section HHC 38th Infantry Division, US Army Reserve '71-'77, 206th Public Information Detachment, 5064 USAG, Judge Advocate Section. Honorable Discharge, final rank Specialist 5.

Memberships:

- Fraternity Executives Association 25-year active member, past government relations chairman.
- Founding member Fraternity PAC
- Member Fraternity Insurance Purchasing Group (Now Fraternity Information and Programming Group) '02-'10
- Member FRMT, Ltd '03-'10 Fraternity captive insurer
- North American Interfraternity Conference (NIC): '82-2017 past DKE Fraternity Delegate, past Governmental Affairs Committee, Associate member 2015-2017.
- Association of Fraternity/Sorority Advisors. Past Associate Member
- Restore Our Associational Rights (ROAR), '94-'00 President and founder 501(c)(10) DKE corporation to influence Federal Legislation
- Coalition for Freedom of Association '94-'98 Secretary and founder 501(c)(10) inter-fraternal association to influence Federal Legislation
- NASPA Non-Profit Member
- State Bar of Michigan, 1977-Present, member Law Student Section, Founder Young Lawyers Section, twice elected Representative Assembly, on Committee that drafted 1982 Non-profit Act. Currently member Master Lawyers Section.

Awards and Recognition:

- I have received various awards from the Fraternity Movement, DKE, RAdm James J. Carey Zeta Psi Award and The Alpha Gamma Rho Certificate of Merit was presented in 1998. This was the first time that it was presented to a nonmember. Also an inter-fraternal \$10,000 cash award for freedom of association in 1987.

Publications and Seminars:

- "On the Campus: Frat Boys at Bay" *Academic Questions*, December 1, 1992
- A Century and a Half of DKE: The Illustrated History of Delta Kappa Epsilon Published by Rampant Lion Foundation 1997 150 Year History of one of America's premiere fraternities.

- The Deke Quarterly, Delta Kappa Epsilon, Editor of the *DKE Quarterly* from 1989 to 1998.
- *The DKE Educational Manual: A Guidebook For Delta Kappa Epsilon, Rampant Lion Foundation Pledge manual for new members, updated annually. '97-10Rampant Lion Continuing Excellence Program: Reporting, Risk Management, Rules, and Requirements for all Chapters. Started in 2003 when Delta Kappa Epsilon joined FRMT and continued annually. Last publication 2009.*
- Presenter, Seminar: Georgia Bar ICLE “Hazing”, Atlanta, Jan 25, 2018
- **Media Appearances**
 - Why Don't We Know Now? “The Blame Game”
 - NewsNation Rush Hour June 20, 2022
 - The Deep End “Episode 6: Greek Life”
 - California Rants, “Fraternity Hazing, Rape and other Horrors”
 - “Hazing and Sexual Assault in Fraternities”, Dick Goldberg Radio
 - True Crime Tuesday “The Hazing”
 - Newell Normand Show Talk Radio WWL, New Orleans, 4 occasions
 - Why Don't We Know how to stop hazing deaths? It's one of those sadly persistent stories, with no real progress being made toward a solution. Host: Sara Ganim. Reporter: Jessica Curbelo. Guests: Daphne Beletsis, Doug Fierberg, Walter Kimbrough, David Easlick.
 -
 - Community Cares, KLAA Radio, San Diego
 - Two appearances Scott Sands Show 1370 WSPD, Toledo
 - ABC TV 13, Houston, Hazing September 21, 2018
 - Several newspaper articles furnished on request.

Published Articles LinkedIn:

Another Fraternity Tragedy, When will they ever learn?
Published on Dec 23, 2015

It's Time to Stop Fraternity Hazing!
Published on Feb 12, 2016

Plaintiffs counsel, having trouble interpreting the Greek Life alphabet soup? Published on Mar 26, 2016

Why Am I the Number One Enemy of the Fraternities, at least, according to their Insurer? Published on Oct 29, 2016

Penn State Piazza Case Marks New Milestone in Fraternity Law Cases Published on May 7, 2017

It is time to Cut It Out!
Published on May 18, 2017

Former Fraternity Leader Joins Humatec, Inc as Senior Consultant in Hazing Cases Published on May 29, 2017

What about Tim Bream in the Piazza case!?
Published on Jul 23, 2017

I guess I am still the Number One Enemy of the Fraternities
Published on Sep 12, 2017

Fraternity Hazing Where we are and how we got there Built-in failure of the system Published on Oct 9, 2017

Navigating the Greek "Industry" Hazing Hazards.
Published on Jan 4, 2018

Criminalization of Fraternities!
Published on Jan 11, 2018

Stop Hazing NOW! Fly High Max
Published on Jan 26, 2018

Plaintiffs Attorneys: I am your Hazing Expert!
Published on March 15, 2018

NIC CEO Judson Horras: Am I just fighting for a bunch of idiots
Published on March 20, 2018

Case Relied on by Fraternity Lawyers really supports Plaintiffs in Hazing and other cases! Published on April 11, 2018

Fraternity Liability Insurance: It's upside down!
Published on May 19, 2018

Should Estate of Hernandez v Flavio case establish a new basis for Fraternity Liability in light of the Horrors perpetrated by them on campus today?
Published on May 25, 2018

HAZING: Destroying Young Lives By Hank Nuwer
Published on October 1, 2018

Fraternity: Friendship for Life?!
Published on October 3, 2018

What about Liability for the Interfraternity Council (IFC)?
Published on June 10, 2019

National Fraternities Control the Local Chapters and Need to
be Held Liable Published on October 25, 2019

Publications on Substack

All about Fraternities Chapter 1 and 2, 2022

Experience since 2015 as Expert Witness

I have been involved in over 50 cases

Defendant's Expert:

1. *Barksdale v. Sigma Alpha Mu*, New Hampshire
2. *Serrato v. Pi Kappa Phi*, California, Represented two individual defendants against National

Plaintiff's Expert:

3. *Ghysels v. IFC*, California
4. *Tipton v. Delta Sigma Phi*, North Carolina
5. *Hipps v. Sigma Phi Epsilon*, South Carolina
6. *Wollenzein v. Delta Chi*, Missouri
7. *Johansen v. Pi Kappa Alpha*, Oregon.
8. *Ghysells v. IFC*, California
9. *Zorn v. Beta Theta Pi*, West Virginia
10. *Alev v. Sigma Chi*, Arizona
11. *McGibbon v. Pi Kappa Phi* Pennsylvania
12. *Brunson v. Theta Chi Fraternity*
15. *Elkins v. Alpha Epsilon Pi*, South Carolina
16. *Morton v. Theta Chi*, Michigan
17. *Kim v. Pi Kappa Phi*, South Carolina

18. *Burch v. Kappa Sigma*, West Virginia.
19. *Hewlett v. Sigma Chi*, Utah.
20. *Colon v. Phi Kappa Psi*, New York
21. *Huang v. Phi Kappa Theta* California.
22. *Carnahan v. Alpha Epsilon Pi* State of Washington.
23. *Coffey v. Pi Kappa Phi*, Florida.
24. *Palny v. Kappa Sigma*, Connecticut
25. *Hall v. Millersville*, Pennsylvania.
26. *Smith v. Kappa Sigma*, Pennsylvania
27. *Rusko v. Sigma Alpha Epsilon*, West Virginia
28. *T.S. v. Fairmont et. Al.* West Virginia
29. *Taylor v. Skyline Bus et.al.*, Texas,
30. *Hoefert v. Sigma Alpha Epsilon*, Illinois
31. *Dylan Hernandez v. Phi Gamma Delta*, California
32. *Patterson v. Theta Delta Chi*, New Jersey
33. *Madison Martin v. Abraham Flores Acosta et. Al.*, Missouri
34. *Munoz v. Pi Kappa Alpha*, Texas
35. *T. H. v. Taylor Force et. al.* (Delta Sigma Phi) Alabama
36. *Shields v. Theta Chi*, Iowa
37. *Shemwell v. Alpha Tau Omega et. Al.*, Kentucky
38. *Livingston v. Kappa Alpha Psi*, New Jersey
39. *Doe v. Psi Upsilon*, Michigan
40. *A.R.R. v. Tau Kappa Epsilon Fraternity, Incorp., et al.*, Missouri
41. *Michel v. Phi Gamma Delta*, California
42. *Foltz v. Pi Kappa Alpha*, Ohio
43. *Estate of Blackmon v. Sigma Nu*, Alabama
44. *Close and Figuera v. Sigma Alpha Epsilon*, Texas
45. *Valencia v. Kappa Sigma et. al.*, Nevada
46. *Estate of Lofton Hazelwood v. Farmhouse Fraternity*, Kentucky, not yet filed.
47. *Armand Runte v. Theta Chi and Rutgers et al*, New Jersey
48. *Panagiotopoulos v. Pi Kappa Phi*, Texas
49. *Doe v. Kappa Sigma*, Pennsylvania
50. *Beletsis v. Theta Chi*, California
51. *King v. Kappa Sigma*, Pennsylvania
52. *Solberg v. Phi Gamma Delta*, Iowa
53. *Oakes v. Delta Chi*, Virginia
54. *Estate of Meola v. Phi Kappa Psi*, Ohio
55. *Brennan v. Kappa Sigma*, California
56. *Morris v. Pi Kappa Phi*, Georgia

57. *Lirosi v Sigma Chi*, New Hampshire
Other cases in development.